

APPRENTICE LGV DRIVER

Location: Magna Park NDC	Profession: Supply Chain
Reports to: Transport FLM	
<p>Job description (critical purpose)</p> <p>To learn and become a Professional LGV Driver. To obtain all relevant qualifications for driving C+E Vehicles. To promote the Partnership Brand through a professional and courteous manner towards other road users whilst training.</p> <p>To complete an End Point Assessment required within 13 months in order to progress to a Partner Driver role.</p> <p>Through your Profession you will have the opportunity to develop and stretch personally and professionally to achieve your potential.</p> <p>We celebrate diversity and inclusion in the John Lewis Partnership and we are committed to becoming the UK's most inclusive business, reflecting and connecting with the diverse communities that we serve.</p>	
Primary Outcomes & Accountabilities	Measures of success
Learn and understand all aspects of the Driving Time and Working Time Directive.	
Operate vehicle under supervision until loan training.	
Driving / training under instruction - operating the vehicle in a safe, legal and economical manner at all times, ensuring that it is maintained in a clean and tidy state.	Achieve all module qualifications from 1 - 4 within the agreed contract of employment.
Pass all required tests to drive at C+E Licence level for Hire and Reward.	100% attendance at coaching/Progression meetings with Training Providers.
Learn and demonstrate vehicle checks and how to correctly report a defect procedure.	
Maintain the security of goods and vehicles when delivering to, and collecting from Partners and supplier vehicle yards.	Pass C+E Licence.
Ensure all legal, health and safety legislation and operational procedures are adhered to, including reporting injuries, accidents and any health and safety issues to ensure the safety of self and others.	Complete End point Assessment
Promote the Partnership by displaying a professional and courteous manner to other road users.	
Promote best practice within your peer group.	
Effectively communicate problems to the relevant parties.	
Understand and adhere to the details contained within the John Lewis Drivers' Handbook.	

Ensure all Personnel procedures are adhered to.

Act in accordance with the Partnership's purpose and democratic principles, constructively participating in co-ownership, and demonstrating to customers

and each other that it is a better way of doing business. Share your knowledge, experiences, ideas and opinion to improve the Partnership, speaking honestly and frequently.

Invest in your personal and professional development to achieve your potential, by doing more, doing better, or doing things different.

Continuously engage with and actively contribute to your Profession

Take responsibility for actively engaging with change

The six Assessment Criteria for Resourcing most relevant to this role are:

- Empowered Partner
- Customer & Performance Focus
- Agility & Resilience
- Planning & Delivering Excellence
- Collaborating & Supporting
- Communicating & Influencing

Qualifications & Experience

Demonstrate an interest in driving Large Goods Vehicles (LGV). Can articulate the difference between vehicle types . Can explain the core principles of the John Lewis Partnership

Essential Clean (No points) Category B or C1 Licence. 3 year reference check & Driver licence.

Desirable 3 GCSE - Grade C or above (or equivalent): Maths, English and ICT

Version	Created/updated by	Date
01/2022		28/01/2022