



Job title: Commercial Vehicle Paint Technician

Core information

Location: Bracknell head office ▾	Lines of business or shared capability area:
Reports to: ASM & SM Body and Paintshop	
People Management: No ▾	
Assignment Management: No ▾	
Partnership Level: Partnership level 9 ▾	Manager's Partnership level: Partnership level 8 ▾
Number of direct reports: None	Partnership level(s) of direct reports: None ▾

About the John Lewis Partnership

The Partnership is the UK's largest employee-owned business and home to our two well-loved retail brands - John Lewis & Partners and Waitrose & Partners, as well as expanding into new areas beyond retail.

We aren't an ordinary business though. The Partnership is different because everyone who works here isn't just an employee. We are Partners, with a shared responsibility for our success, and we share the rewards when we're successful.

Everything we do is powered by our unique purpose: **Working in Partnership for a happier world.** Our Purpose inspires our principles, drives our decisions and acts as our guide, so that everything we do contributes to Happier People, Happier Business and a Happier World.

Critical purpose of the role -

Primary Outcomes & Accountabilities

- Efficiently and effectively undertake refinishing and prepping of Partnership vehicles
- Prepare panels to an exceptionally high standard
- Application and paint spraying of a variety of vehicles including Home delivery vans, HGV units, Trailers etc
- Maintain a safe working practice that complies with current safety and Partnership regulations
- To ensure that high quality repairs are carried out in a cost effective manner.
- Assistance & guidance from team leaders
- To account for your own time, be efficient and pro active when working within the workshop.
- To work as part of the team and assist others where needed.

Measures of success

- Delivery of an efficient operation within agreed times and budgets.
- Vehicles repaired to schedule and adhering to partnership branding standards.
- Stakeholder feedback
- Vehicle downtime
- Accurate booking of times on jobs
- No job returns
- All documentation completed accurately, on time, and in a tidy fashion.
- Working environment is kept clean, tidy and safe.



Skills

- A proven background in commercial vehicle repairs
- Experience of Water based and solvent based paint products
- A knowledge of commercial vehicle legislation and roadworthiness
- Perform quality checks upon completion, ensuring flawless results with no defects.
- Manage your time efficiently to meet deadlines while maintaining impeccable standards.
- Stay up-to-date with the latest vehicle spraying techniques and industry best practices.

Qualifications & Experience (where applicable)

Essential

- City & Guilds 2 or 3 Vehicle damage paint technician level or equivalent qualification

Desirable

- Previous experience of commercial vehicle painting
- LGV C+E driving licence

Version	Created/updated by	Date
1	Chris Powell	28/2/2025